

TCIA AGM Wednesday 20th July 7pm At New Sydney Hotel and via Zoom

Meeting Opened 7.05pm

Present

Kim Ladiges

Matt Jones

Richard Youd - zoom

Ian Ferrier - zoom

Garry Phillips

Alex Hartshorne - zoom

Dan Johnson

Chris Briggs

Fraser Labine-Romaine

Apologies

Gary Kuehn, Dave James, Tim Whelan

Minutes of Last Meeting:

Kim read minutes and covered items discussed.

Business arising.

Didn't address the national training package and new members.

Minutes of previous meeting accepted

Moved Dan Johnson

Seconded Matt Jones

Treasurer's Report:

Richard presented a financial report attached.

Moved Dan Johnson

Seconded Kim Ladiges

Membership Secretary report:

As of June 2022, 128 members in the organization 9 new members - 78 ICG and 69 outdoor qualifications.

83 were due for recertification this financial year of them 28 are paid and completed, 5 are awaiting payment, for a total of 33.

50 members outstanding we have currently had no contact from.

The membership recertification process is slow and arduous, but we are trying to streamline and simplify it to make the system more robust. We have found that members have been getting lost and have implemented new processes to resolve this. Waiver sheets have now been updated to include all contact details, and assessment sheets have been updated also so we can cross reference dates.

New processes have been established to ensure that all TCIA training and assessment records are kept current and up to date.

My suggestions

- An increase in membership fees

If paid by the membership expiry date 30th June, then membership fees will stay the same \$100.00

If you pay after this date up until the grace period fees will cost an extra 50% so \$150.00, this will help encourage members to pay on time and generate a small amount of income to help cover the cost associated with late members.

- I would like to see the grace period reduced from 6 months.

After 30 June members are no longer current and shouldn't really be operating anyway, and such an extended period makes the membership year-round, this year members got a reminder sent a month before they were due,

- Update wording re Membership recertification on website and ensure all current members are fully aware of the process

Members please be reminded that recertification is not a reassessment, it is only demonstrating to the executive team your proof of activity and currency in the industry, it is the individual members responsibility to gauge and assess their level of skill, and operate only within their experience level, prior to all employment.

Ian thanked Dan for his great work and suggested Membership secretary also get paid as per Treasurer/secretary.

Presidents report

Changes in year 2021/22

Training and Assessment:

Created candidate instructions for assessments AG and TRG

Changes to SPG from one session to 2 sessions.

Inclusion of threading bolted anchors included in SPG.

Assessment paperwork for ICG reviewed- thanks garry

Learning resources for TRG written thanks Rich

Assessment expectations and candidate instructions for AG and TRG written

Started to bring in new instructors and assessors. Ian and Dan. Formalising the process for new assessors and instructors including a minimum number of days observed plus a trainee wage.

Wage increase for assessors and instructors

Membership renewal

No change in policy as yet, but now following our own rules and requirements no matter the member. No exceptions. Thanks Dan

Other matters

Compliance letters written to gyms/indoor facilities around the state that are used by dept education.

Accepted Presidents Report Dan Johnson,

Seconded Garry Phillips

Executive Elections:

All seats declared vacant calls made for nominations for office bearers

Richard Youd nominated by Kim Ladiges for Treasurer

Seconded Matt Jones

Accepted

Ian Ferrier nominated by Kim Ladiges for Secretary

Seconded Richard Youd

Accepted

Kim Ladiges nominated by Dan Johnson For president

Seconded Garry Phillips

Accepted

Dan Johnson nominated by Garry Phillips for Membership Secretary

Seconded Richard Youd

Accepted

Garry Phillips nominated by Dan Johnson For Vice President

Seconded Matt Jones

Accepted

Exec Committee

Garry Kuen nominated by Dan

Fraser Labine- Romaine nominated by Kim

Alex Hartshorne nominated by Richard

General Business

Main customer is schools, what are we doing to maintain these memberships?

ICG recert no problem, Outdoor more difficult - 80% Education 20% Guides

Time for expiry, 3 Months. Advertise this year for next year, after September you are out.

How much do we chase people up? Is the onus on them to keep their qualifications current.

Text message as final contact attempt

Last year 15 people expired.

Concern about members not keeping current as they are not using all their quals.

EG Cradle Canyons only doing abseiling with no rigging, do they need re assessing every 4 years for other skills?

Individuals should know their own limitations, practice skills regularly.

Logbooks are imperfect. Don't log work you are not qualified for.

How much responsibility does the TCIA assume?

Wording towards responsibility goes back to the individual member.

More onus on SPG, show more recreational climbing to be current. Less important for TRG/AG.

Dan suggested that ICG hard to convey currency. Logbook process flawed, just need 10 sessions but doesn't show skills. May need an expiry period, so need to resit assessment.

Other quals may need to demonstrate their skills by attending a training weekend again FOC.

Try to upskill or cancel Memberships. First plan is preferred.

Have offered upgrade to SPG for TRG but wasn't taken up.

Plenty of notice given for new standards of Logbook. TCIA makes standards clearer and some people will potentially lose quals if not using them. Can top up with recreational use.

Fusion ropes not keeping current. Do they need their own qual?

Is the TCIA liable if they recertify people who have not kept skills up?

Kim referred to the TCIA Mission statement.

How much falls back on the TCIA?

Membership fees

Up to \$150, discounted to \$100 if you pay by 30 June.

Matt Jones asked are training files up to date and available? Being worked on, Possible to have a link on Website.

First Aid Kits for training weekends.

Purchase more equipment, Cams, 25 Locking biners.

Membership Secretary to receive stipend

Proposed Kim

Seconded Garry.

Meeting closed 8.58 pm